

## **Privacy Policy**

### **euroformat.com**

<http://euroformat.com> (the Website) is the corporate website of the **Euroformat Plant LLC**. All information on it is related to the activities of the company.

Administration of the Website respects the rights of its visitors. We unconditionally acknowledge the importance of keeping the Website visitors' personal information private. On this page, you can find out what data we receive and collect when you use the Website. Hopefully, this information will help you make informed decisions concerning the personal information you provide to us.

#### **General Provisions**

This Privacy Policy was developed in accordance with the Law of Ukraine No. 2297 dd. 01.06.2010 "On Protection of Personal Data" and other relevant provisions of the Ukrainian legislation that regulate legal relations as pertains to collecting, processing, and storage of personal data, as well as the rights of the country's citizens to private life and self-expression.

Please it carefully, because the information provided here is important for you as the user of the Website and all its services. Please note that per the terms and conditions of this Privacy Policy, you confirm that you agree with its rules and requirements as well as the Terms of Use of the Website when you visit the resources of this Website. In case you disagree with the requirements of this Privacy Policy and the Terms of Use of the Website, please leave the Website and refrain from its future use.

This Privacy Policy applies only to the Website and the information collected by and through it. It does not apply to any other websites or third-party websites linking here.

#### **Collection and Use of Information**

The Website collects only personal information that you voluntarily provide, thereby agreeing to its collection, processing, and storage—for example, when completing a questionnaire, the feedback form in the Contacts section, sending your CV through the form in the Careers section of the Website or contacting us by e-mail. Personal information encompasses that which identifies you as a person, like your name, e-mail, and telephone number.

We may use your personal data for the following purposes:

- Processing of incoming requests, answers to questions
- Information service, including distribution of advertising and information materials
- Marketing, statistical and other research
- Website ad targeting

#### **Responsibility for providing feedback**

Contacting us, including via the three feedback forms on the Website, your responsibility is to ensure your message is not illegal, harmful, threatening, defamatory, offending, copyright-infringing, or propagating hatred and/or discrimination of people on racial, ethnic, sexual, religious, social grounds; contains no insults to specific individuals or organizations, or does not violate the applicable legislation of Ukraine in any other way.

#### **Cookie Policy, Use of Google Analytics**

We use cookies on this Website. They help us identify the browser of returning visitors and may save user settings and other information. To ensure convenient use of the Website, we use the remarketing functionality. This feature also involves the use of cookies.

Through Google Analytics, we collect statistical data on visits to the Website, including the pages visited, page views, domains, Internet providers and countries of origin of our visitors, websites visited before and after ours, etc.

This information helps us make the Website as convenient and useful as possible, as well as to support, protect and develop our services. Nevertheless, none of these activities is related to you personally and is measured only in aggregate.

To view the materials without cookies, you can configure your browser so that it does not accept cookies or notifies you if they are being sent.

### **Access to Information**

Under no circumstances, the administration of the Website shall sell or provide your personal information to any third parties. Moreover, we never disclose any personal information you provided, except for cases when it is required by the national law.

### **Privacy and Security**

All your personal information is securely stored on our servers in encrypted form. No one has access to your personal information.

### **Disclaimer**

Remember that any personal information transferred while you visit third-party websites is not covered by this document, even if such websites link to our Website or is liked to from our Website. The administration of the Website is not responsible for actions of other websites. The process of collecting and transmitting personal information when these sites are visited is governed by the Privacy Policy or similar documents posted there.

### **Website as a Copyright Object**

This Website as a whole and its individual elements, such as (including but not limited to) design elements, original photo materials, articles, code, and databases, are protected by the Law of Ukraine "On Copyright and Related Rights", international regulations, and other laws of Ukraine. Any other use other than viewing, downloading and printing of the Website pages for personal, non-commercial use is prohibited. Information on the Website may be copied for posting on user pages, blogs, and social media only for non-commercial purposes.

It is prohibited to distribute, modify, transmit, use or reuse any information from this website for any public or commercial purpose without the written permission of Euroformat Plant LLC. You must comply with all copyrights and other ownership claims to the downloaded and/or copied materials. The information copied must be supplemented with a link to the Website as the source.

While working with the Website, you gain no intellectual property rights to the Website itself, its content, or the use of any branding elements or logos on it.

### **Updates and Contact Information**

This Privacy Policy is effective starting January 1, 2018, and will be updated as necessary and/or to reflect the changes in the applicable legislation.

If you have any questions regarding our Privacy Policy, any suggestions or complaints, please contact us via our feedback form (<http://euroformat.com/ua/contacts>).